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## Federal Work-Study Program At a Glance

The Federal Work-Study (FWS) program at the University of Texas at Dallas benefits everyone in our community.



EMPLOYERS Hire knowledgeable workers at reduced cost



STUDENTS Gain career readiness skills



COMMUNITY Enjoy improved service

## **Employer Advantage**

FWS partners have premium access to qualified UTD candidates. Benefits include wage coverage, expedited job posting approvals, and complimentary outreach to FWS recipients.

WAGE COVERAGE BY UTD



## **Candidate Selection**

We are a Handshake campus and utilize the job posting feature to advertise 100% of our student positions.

Selecting your candidate from the Handshake application pool is at your discretion.

Learn more about Handshake

As an approved FWS Partner, you will be able to use the InterviewStream On Demand one-way interviewing platform free of charge. Preview how pre-screening your candidates will save you time and money <u>here</u>.



## **Federal Guidelines**

- Students can work up to 20 hr/week at an hourly rate of pay
- Funding period is from Sept 1 to May 15 each academic year
- Work-study positions must not replace full-time staff with the students having proper supervision for their tasks
- Employers sign an Annual Agreement to stay in good standing
- FWS funds cannot be used for political or religious organizations

